

# GUILFORD COLLEGE WORKDAY JOURNEY



## CHANGE AGENT NETWORK (CAN)

We CAN do this!

### WHAT IS THE CAN?

The Change Agent Network (CAN) is a group of approximately 70-100 individuals representing different departments/units across the College.

There will be a ratio of about 1-2 Change Agents for every 50 faculty and staff members.

Change Agents will be communicators, advocates, and liaisons during the Workday implementation.

### WHO SHOULD BE A CHANGE AGENT?

Leaders, faculty, and staff who are interested in the successful adoption of Workday in their area can be Change Agents.

Change Agents should be: Knowledgeable ▪ Ambitious ▪ Influential ▪ Innovative

#### *Why Should I Be A Change Agent?*

There are many benefits involved with being a part of the CAN. Change Agents will:

Be the first to hear about Workday details

Help shape the future of the College's operations with Workday

Gain experience with change management of a College-wide initiative

Become the face of an important transformation

Build relationships across the College

Get a sneak peek at the Workday system

#### *What Do Change Agents Do?*

Change Agents will play a critical role in helping preparing the College for Workday. They will:

Represent their area for the Workday project

Attend meetings

Stay informed and understand the impact of Workday

Communicate key messages to their colleagues

Provide feedback to the Workday Change Management Team

May become Super Users

Support and assist in planning for the transition

#### *How Do I Become A Change Agent?*

College and division leadership will identify faculty and staff from their areas to serve as Change Agents.