

RESOLUTION PROCESS

For detailed information on Guilford College policies and grievance procedures when investigating and resolving complaints of gender-based misconduct, go to <https://www.guilford.edu/TitleIX>.

NO CONTACT ORDERS

Guilford College may issue a no-contact order to any individual involved in an alleged violation of College policy. In most cases, no contact orders are mutual, meaning restrictions apply equally to all individuals involved. In some cases, a no contact order may have additional restrictions for one or more individuals.

WHAT SHOULD I DO NOW?

If a complaint has been filed, consider preserving evidence. Examples of evidence may include; a list of witnesses with contact information, text messages, call history, social media posts, and pictures of injuries. This is not an exhaustive list, however, it will be helpful throughout the process. More information regarding Guilford College's Complaint Resolution Process, visit: <https://www.guilford.edu/TitleIX>.

CONSENT: Individuals who choose to engage in sexual activity of any type must first obtain the consent of the other party. Consent must be knowing and voluntary and is demonstrated through mutually understandable words and/or actions that clearly indicate a willingness to engage freely in sexual activity. Consent consists of an outward demonstration indicating that an individual has freely chosen to engage in sexual activity. Consent may not be inferred from silence, passivity, lack of resistance, or lack of an active response alone. A person who does not physically resist or verbally refuse sexual activity is not necessarily giving consent.

RESPONDENT RIGHTS

- You have the right to submit a request to Public Safety or the Title IX Coordinator for a Mutual No Contact Order, if the reporting party does not request it.
- You have the right to request interim or supportive measures necessary to preserve your access to educational programs and activities. This may include accommodations in the classroom or housing and can be provided regardless of whether not you participate in a grievance process and/or after the grievance process concludes.
- You have the right to on campus confidential support and counseling services and information about off campus supportive resources.
- You have the right to file a police report with local law enforcement.
- You have the right to be informed about the Title IX grievance process, including the avenues for resolving the current claim of sexual misconduct and harassment
- You have the right to remain informed about the investigation and resolution process, and to have questions answered.
- You have a right to have an Advisor assist you throughout the grievance process. If you do not have an advisor present at the student conduct proceeding, the College will provide an Advisor to conduct cross examination of the other party on your behalf.
- You have the right to provide witnesses on your behalf and there are no restrictions on who you or the Complainant may discuss this complaint.
- You have the right to choose whether or not to participate in the grievance process with the full understanding that if an investigation is warranted, it will proceed whether you participate or not.
- You have the right to live and participate in an educational environment free from retaliation.



RIGHTS, RESOURCES, AND SUPPORT FOR RESPONDENTS

**Sexual Misconduct,
Relationship Violence,
and Stalking**

TITLE IX OFFICE
King Hall 124

Learn more and make a complaint 24-7
at www.guilford.edu/TitleIX.

**TITLE IX OF THE EDUCATION AMENDMENT OF 1972
PROHIBITS DISCRIMINATION ON THE BASIS OF SEX
UNDER ANY EDUCATION PROGRAM OF ACTIVITY
RECEIVING FEDERAL ASSISTANCE.**

PROHIBITED CONDUCT

The behaviors below are prohibited under the Guilford College Title IX Policy and Grievance Procedure. Guilford College will not tolerate Sexual Misconduct in any form.

SEXUAL MISCONDUCT

Sexual Discrimination: Unequal treatment based on an individual's sex, sexual orientation, gender identity or gender expression that is sufficiently serious to unreasonably interfere with or limit the individual's opportunity to participate in or benefit from employment with the College, or a College educational program or activity.

Sexual Harassment: Unwelcome conduct of a sexual nature determined by a reasonable person to be so severe and pervasive and objectively offensive that it effectively denies a person equal access to the College's education programs and activities.

Sexual Assault (Non-Consensual Sexual Penetration): Any sexual penetration, however slight, with any object or body part without consent and/or by force.

Non Consensual Sexual Contact: Any intentional touching of intimate body parts, however slight, without consent and/or by force.

RELATIONSHIP VIOLENCE

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic nature or intimate partner with the complainant.

Domestic Violence: Violence committed by a current or former spouse, a person whom the complainant shares a child; a person who is cohabitating with or has cohabitated with the complainant as a spouse or intimate partner.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to: fear for their safety or the safety of others; suffer substantial emotional distress.

Other Offenses: Other sex or gender based misconduct may be considered a violation of the Guilford College Title IX Policy. Examples include cyber-bullying, hazing, threatening or causing physical harm.

NON-CONFIDENTIAL TITLE IX TEAM

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DEPUTY TITLE IX COORDINATORS

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MANDATORY REPORTERS

Faculty and staff not designated as confidential employees are considered "Mandatory Reporters" who have a duty to report alleged policy violations to the Title IX Coordinator or a Deputy Title IX Coordinator

RETALIATION

Retaliation against an individual for participating in any report, investigation, student conduct proceeding under the College's Policy against Sexual Misconduct and Harassment is strictly prohibited. No one can threaten, coerce, intimidate or discriminate against any individual for the purpose of interfering with any right or privilege under this policy. Any individual or group of individuals, not just Respondent or reporting party, can engage in retaliation.

CONFIDENTIAL RESOURCES

The Guilford College Counseling Center and

Title IX Support Counselor

1203 Rachel Carson Court
336.316.2163

counseling@guilford.edu
www.guilford.edu/studenthealth

The Friends Center

336.316.2445

Accessibility Resource Center

Hege Academic Commons 217
accessibility@guilford.edu

www.guilford.edu/academics/accessibility-resource-center

OFF-CAMPUS CONFIDENTIAL RESOURCES

Family Service of the Piedmont (24 Hour):

Crisis Line: 336.273.7273

The Family Justice Center (FJC)

201 S. Greene Street, Greensboro, NC
336.641.7233 (SAFE)

Walk In Hours: Mon-Fri 8:30 a.m. to 4:30 p.m.

Moses Cone Hospital

336.832.7000

Wesley Long Hospital

336.832.1000

Forensic Evidence Collection (Rape Kit): Optional, confidential, and free, private exam by Sexual Assault Nurse Examiner (SANE). Kit is not required for a student conduct investigation but can be critical for legal action.

NATIONAL HOTLINES

RAINN National Sexual Assault Hotline:
800.656.4673 (24-Hour)

National Domestic Violence Hotline:
800.799.7233 (24-Hour)

LAW ENFORCEMENT REPORT

****EMERGENCY 911****

Guilford College Public Safety: 336.316.2911
Greensboro Police Non-Emergency: 336.373.2222